

2026

Employer Membership

Working to
support employers



Bring out the best in your people with a Working Families membership

Empowering businesses for over 30 years

Having over three decades of experience in creating cultures that improve retention, increase engagement and boost productivity, we know family-friendly working inside out.

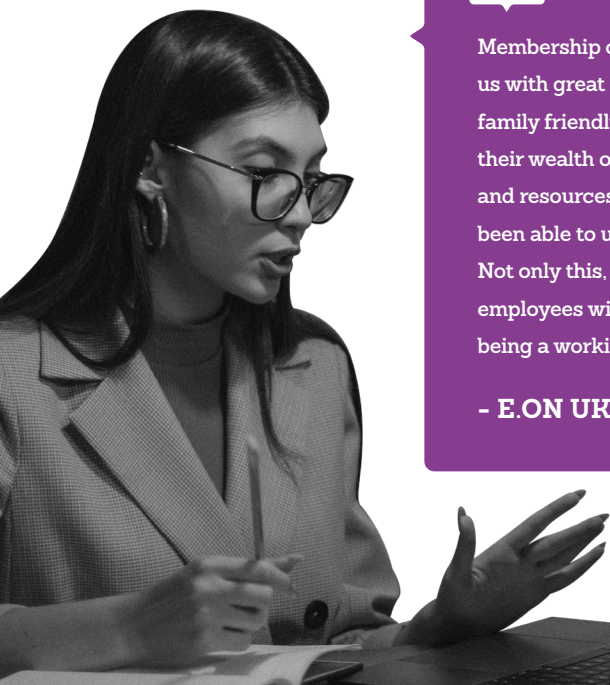
With a Working Families membership, you will have an expert on your side every step of the way—whatever your size or sector, and wherever you are on the road to flexible and family-friendly working. Our membership provides exclusive, forward-thinking content and services tailored to your organisation's needs, so you can be sure you're putting your people first.

Flexible working is good for business, good for people, and good for the economy. Get the practical tools and know-how to help your organisation thrive. Join us in building a better future for everyone in the workplace.

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Membership of Working Families has provided us with great support on our journey to being a family friendly employer. We've benefited from their wealth of experience, evidence-based tools and resources which our inclusion network has been able to use and share with their members. Not only this, Working Families also provide our employees with expert advice on all aspects of being a working parent and carer.

- E.ON UK



Membership highlights

- ♥ Support from a dedicated Relationship Manager
- ♥ Entry into the Working Families Benchmark
- ♥ Events that cover front-of-mind issues
- ♥ A members-only LinkedIn community
- ♥ Different levels of membership to suit needs
- ♥ Progress, policy and best practice reviews
- ♥ Exclusive access to online resources

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The recommendations our Relationship Manager suggested as part of our Carers Policy review have all been accepted by HR and will be incorporated into the Carers Policy within Freeths from June. This is great news and a fantastic example of how important our partnership with Working Families is – for our people and internal HR team.

- Freeths

Why join us?

- ♥ Last year we worked with 110 members of all sizes and industries, representing 700,000 employees.
- ♥ 51% of 2025 Benchmark entrants saw an increase in productivity
- ♥ In 2025, 71% of organisations entering the Benchmark said that more than three-quarters of their people now work flexibly.
- ♥ 78% of Benchmark employers say flexible working is a means of improving operational effectiveness.
- ♥ 73% of parents in the 2025 Working Families Index said working flexibly increased loyalty to their employer





ILF Scotland have found the relationship with Working Families pivotal in our journey to be a life friendly employer. The support from the team and events are excellent, helping us to constantly improve our own offer and have found the benchmarking particularly useful in challenging our own thinking on what we do.

- Independent Living Fund Scotland

Get in touch

We would love to hear from you!

Write: c/o Buzzacott LLP, 130 Wood Street,
London EC2V 6DL

Phone: 0203 833 2050

Email: employers@workingfamilies.org.uk

 [@workingfamUK](https://www.instagram.com/workingfamUK)

 [company/working-families](https://www.linkedin.com/company/working-families)



Join us today:

workingfamilies.org.uk/membership