

Working Families

Lunch and Learns

Our lunch and learn sessions provide staff with a brief overview of the topic and an opportunity to ask questions of our Relationship Managers, who support companies in developing a flexible, family-friendly culture.

Title: Top Tips for Flexible Working

Audience – employees and line managers, and SME's

Creating a culture of flexible and hybrid working is down to everyone. This session will look at how staff can contribute to this agenda and play their own part. We will explore tips on communication, what works best and where, sharing the load and gaining support from team members.

Title: Best Practice Support for Staff Returning to Work after Family Leave

Audience – HR or D&I teams, line managers and employees

This session is designed to support staff returning to work from any kind of family leave, such as maternity leave, carers leave, paternity, Shared Parental Leave, adjustment leave, Equal Parenting Leave or bereavement leave. We explore how employers can help their employees navigate a positive journey back, by helping them to understand the challenges involved and which provisions they can develop to support their workforce. This session will focus on our knowledge of best practice, along with some expert tips on flexible working.

Title: Team Protocols

Audience – employees and line managers, and SME's

Ensuring a team is functioning well is the way to success. Another practical session designed to review the ways in which a team work together and with other stakeholders to ensure high engagement and productivity. The areas we will review include communication, availability, tech, and environment and how the team will need to work.

Title: Best Practice Support for working parents and carers

Audience – HR or D&I teams, or line managers and employees, and SME's

Support to working parents and carers is vital to a vibrant and engaged workforce. This session will focus on our knowledge of best practice and how to support staff during their journeys to parenthood or caring, along with some expert tips on flexible working.

Costs for non-members: £700 plus VAT per session, and a charge of £700 plus VAT will be made if you wish to record the session.

Booking three sessions would be discounted to £1,800 plus VAT.

Costs for members: Free to our Dynamic members and £550 plus VAT for our Aligned and Core members. Recordings are charged at £550. Booking three sessions would be discounted to £1,400 plus VAT.

Relationship Management Team and contact information:

Diana Gilmore, Susanne Woodhams, Lottie Driver and Donna Patterson. For questions on the above, please contact your Relationship Manager, or email our team at: employers@workingfamilies.org.uk