

## **Working Families Breakfast Briefing:**

### ***Best practice in supporting mothers and fathers in the workplace***

**Date:** Thursday 25<sup>th</sup> February 2016

**Time:** 09.00am - 11.00am (registration from 08.30)

**Venue:** Maclay Murray & Spens LLP, Quatermile One, 15 Lauriston Place, Edinburgh, EH3 9EP

08.30 **Registration and tea/ coffee**

09.00 **Welcome: Legal aspects of flexible working policies**

Amanda Jones, Head of Dispute Resolution & Regulatory/ Employment Partner, MMS LLP

09.15 **Introduction to Working Families: Happy to Talk Flexible Working**

Kirstie Axtens, Head of Employer Services, Working Families

09.30 **Managing pregnancy and maternity successfully**

Helen Miller, Policy Manager Scotland Directorate, Equality and Human Rights Commission (EHRC)

09.45 **Pregnancy and maternity discrimination in Scotland: our commitment**

Roseanna Cunningham, Cabinet Secretary for Fair Work, Skills & Training, Scottish Government

09.50 **Case Study 1**

Irene Donnelly, HR Manager & Craig Richardson, Resilience Partner, Barclays

10.05 **Case Study 2**

Aneela McKenna, Equalities Manager, Scottish Parliament

10.20 **Panel Discussion/ Q&A**

Kirstie Axtens, Head of Employer Services, Working Families (CHAIR)

Irene Donnelly, HR Manager, Barclays

Amanda Jones, Head of Dispute Resolution & Regulatory/ Employment Partner, MMS LLP

Aneela McKenna, Equalities Manager, Scottish Parliament

Helen Miller, Policy Manager Scotland Directorate, EHRC

Craig Richardson, Resilience Partner, Barclays

11.00 **End**