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Working Families National Work Life Week Conference

Top Employers for Working Families

Best Practice Showcase

Date: Monday 21st September 2015
Time: 10.00 – 16.00 (registration from 09.30)
Venue: Deloitte LLP, 2 New Street Square, London, EC4A 3BZ

10.00 **Welcome**

Sarah Jackson OBE, Chief Executive, **Working Families**
Emma Codd, Managing Partner for Talent, **Deloitte**

10.15 **Keynote address**

Ina De, Co-Head of UK Investment Banking, **J.P. Morgan Cazenove**

10.45 **Sponsor address**

El Cavanagh-Lomas, Human Resources Senior Director Europe, Middle East, Africa and Russia, **Cisco**

11.15 **Coffee break**

11.25–12.45 **Top Employers for Working Families Best Practice Workshops**

Delegates will have the opportunity to attend two best practice workshops given by winners and finalists from this year's Top Employers for Working Families Special Awards and supported by a member of the Working Families team of experts. Each workshop will begin with a short presentation followed by an opportunity to ask questions and discuss how changes to working practices and culture were successfully implemented. Delegates are positively encouraged to discuss their own ideas and benefit from the experience of others in the workshop.

11.25 **Top Employers for Working Families: Workshops Stream 1**

The Citymothers Best for all Stages of motherhood – **Deborah Brooks**, Deputy Director, Civil Service Diversity and Inclusion Team, **UK Civil Service**
The Cityfathers Best for all Stages of fatherhood – tbc
The National Grid & Carers UK Best for carers & eldercare – **Alison Hughes**, Group Head of HR Policy & Diversity, **Centrica**

12.00 **Top Employers for Working Families: Workshops Stream 2**

The Centrica Best for flexible working – **Jabbar Sardar**, Director of HR&OD, **Cafcass**
The Direct Line Group Best for line managers – **Rachel Collier**, Chief Talent Officer, **iCrossing**
The Santander Best for new flexible working initiatives – **John Croxford**, Business Change Leader, **EY**

12.45 **Lunch**

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14.00 **Innovation panel discussion/ case studies**

Case Study Presentations:

Deloitte, Emma Codd, Managing Partner for Talent, on their Time Out initiative

Foreign & Commonwealth Office, Liz Ketch, Head of Projects Task Force, on their Special Leave and Career breaks

Barclays, Wendy Papworth, Director, Global Diversity & Inclusion, on their 'Stay in Touch' app

Ministry of Justice, Sachia Thompson, Project Manager, on their Commuter Hubs

This year's Top Employers for Working Families Awards saw an impressive array of innovation in flexible and family friendly practices. This is your opportunity to find out about these new ideas and ask any questions you might have.

15.00 **Benchmark Research**

Jonathan Swan, Policy & Research Officer, **Working Families**

The Working Families Annual Benchmark is drawn from the detailed responses of some of the UK's leading large employers. Jonathan will discuss this year's trends in maternity, paternity and shared parental leave provision, the development of new and innovative practice, and explore the ways in which organisations are embedding a truly flexible culture.

15.25 **Top 30 Employers for Working Families & Top 10 Small and Medium Employers for Working Families**

Julian Foster, Managing Director, **Computershare Business Services**

Sarah Jackson OBE, Chief Executive, **Working Families**

16.00 **Close – coffee and networking**

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