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Working Families Annual Conference

From recruitment to retirement – high performance from the multigenerational workforce

Date: Wednesday 13th May 2015

Time: 10.00 – 16.30 (registration from 09.30)

Venue: DWF, 20 Fenchurch Street London EC3M 3AG

10.00 **Welcome**

Sarah Jackson OBE, Chief Executive, Working Families
Hilary Ross, Executive Partner, DWF

10.10 **Keynote address**

Katja Hall, Deputy Director-General, CBI

10.30 **Recruitment with flexibility by default**

Aspirations and Expectations: the change in the recruitment landscape

Carol Rosati, Global Head Inspire, Harvey Nash

Happy to Talk Flexible Working

Sarah Jackson OBE, Chief Executive, Working Families

Case Study

Angela Cooke, Diversity & Inclusion and Employee Wellbeing, PwC

Q&A Discussion

11.45 **Coffee Break**

12.00-13.00

Breakout Sessions

- **Can this job be done flexibly? Getting the most from your recruitment specialist**
Karen Mattison MBE, Director, Timewise
- **D&I business case for default flexibility**
Simon Langley, UK Head of Inclusion & Diversity, National Grid
- **Engaging & training managers**
Rachel Collier, Chief Talent Officer, iCrossing
Liz Morris, Senior Consultant, Working Families
- **Flexible working for transactional teams**
Jonathan Patterson, Development Director, DWF

13.00 **Lunch**

14.00 **Childcare: not my problem?**

Introduction to the Employers Guide to Childcare

Denise Priest, Director of Employer Partnerships, Bright Horizons

Case Study 1

Regina McEvoy, UK Benefits & Welfare Manager, Thomson Reuters

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Case Study 2

Jane Maharry, Head of Childcare Services, University of Oxford

Case Study 3

Hana Searson, Director, Barclays Leadership Academy & Co-Chair of Barclays Working Families Network

Q&A Discussion

15.00 **Older Workers: opportunities and challenges**

Keynote Address

Stephen Burke, Director, United for All Ages

Case Study

Fiona Cannon, Group Director, Diversity & Inclusion, Lloyds Banking Group

Sector Insight

Ricky Somal, Equality & Diversity Lead, Southern Health NHS Foundation Trust

Q&A Discussion

16.15 **Closing Remarks**

Sarah Jackson OBE, Chief Executive, Working Families

16.30 **Close**